Approved For Release 2001/08/25 : CIA-RDP78-04718A000300070073-3

57-3234

CONFIDENTIAL

MEMORANDUM FOR: Deputy Director (Support)

SUBJECT: Staff Study Re: Premium Compensation [redacted] 25X1A

1. The Comptroller's Office agrees in principle with the proposal to utilize premium compensation on a trial basis at the [redacted] 25X1A It is apparent, however, that unless specific eligibility criteria is established and positive administrative safeguards are adopted that abuses in the use of premium compensation could result in greatly increased costs and serve to increase, rather than diminish, the inequities which exist under the present overtime policy. This fact is recognized in the Staff Study, and paragraph 8 thereof provides that the 25X1A [redacted] will establish criteria and operating procedures to govern administration of premium compensation. It is noted, however, that definitive criteria and procedures are not attached as an exhibit to the Staff Study.

2. Since the benefits desired from the utilization of premium compensation is dependent upon the eligibility requirements established and methods applied in its administration, and since the purpose in adopting it on a trial basis in [redacted] is to obtain experience and establish a pattern for application to the Agency as a whole, it is recommended that the Office of Personnel, in cooperation with the 25X1A [redacted] and Headquarters elements concerned, develop specific eligibility requirements and definitive operating procedures before approving implementation. 25X1A

3. It is also recommended that the approval by DD/S include a provision that the cost must be financed from currently available funds. In this connection, it is our opinion that the costs of the experiment should be absorbed within the total OL budget of the EE Area Division.

[redacted] 25X1A

Acting Comptroller

RHF/ny (3 Oct 1957)
Distribution:
Orig & 2 - Addressee
1 - SSA-DD/S
1 - D/Personnel
1 - General Counsel
1 - C/EE Div.
1 - Signer

CONFIDENTIAL

Document No. 071
No Change in Class. ☐
☐ Declassified
Class. Changed to: TS S
Next Review Date: 1988
Auth.: HR 70-3
Date: 01/19/78 By: 008

Approved For Release 2001/08/25 : CIA-RDP78-04718A000300070073-3